

# LONE WORKER POLICY

Under the Health and Safety at Work Act 1974, there is a duty on every employer to ensure, so far as is reasonably practicable, the health safety and welfare at work of all their employees. This duty, therefore, applies to lone workers. It is necessary for the employer to consider in some depth the hazards and risks of the work involved and to take steps to minimise the hazards and so reduce those risks so far as is reasonably practicable.

It is therefore the policy of T.F. Tull Limited that no employee or contractor be permitted to work alone on site or when working in a potentially hazardous situation e.g. (working at height, electrical works, working in confined spaces etc). There will always be an additional T.F.Tull employee or client present to assist in the event of an emergency.

***If circumstances change and lone working was to be considered, the following will apply:***

With any lone worker situation, the common-sense approach will be considered relative to the inherent risks involved. A Risk Assessment will be completed to ensure that suitable and sufficient controls are implemented. If the risks cannot be adequately controlled, then lone working will not be allowed or undertaken. Consideration will be given to the suitability of the person in relation to their medical condition and the availability of emergency procedures and facilities.

As part of the safety management system a lone working permit will be issued and used during all lone working conditions where there is a serious risk to the person involved. As part of the permit a system of regular telephone calls will be adopted as a method of reducing the risks to the lone worker.

In addition to The Health and Safety at Work Act 1974 there are a number of specific legal provisions which specify systems of working which require more than one person. These include:

- Electricity at Work Regulations 1989

There are other provisions which require work to be completed under “the immediate supervision of a competent person” or similar wording, which would suggest that the work, although carried out by one person, must be completed in the presence of another.

Reference should be made to the HSE Books leaflet: INDG 73 (rev 3) “Working alone in safety”.



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