

# COMMUNITY & SOCIAL RESPONSIBILITY POLICY

At T.F.Tull we acknowledge that running our business has an effect on society. Therefore, we are committed to behaving responsibly and contribute towards minimising our impact on the environment and improving the quality of the local community.

In considering the environment, we have resolved:

- To encourage environmental responsibly amongst our contracts, suppliers, and staff and include environmental considerations in our purchasing and procurement process
- To minimise our consumption of natural resources and manage waste through responsible disposal and the reuse and recycling, including paper and ink cartridges
- Where appropriate staff are encouraged not to print documents or to print documents double sided
- To minimise our use of electricity by ensuring all electrical equipment is turned off when not in use
- To comply with all legal requirements

In considering our impact on the community, we have resolved:

- To sponsor local sports clubs and teams
- Allow members of staff time off work, whenever possible to enable them to carry out work in support of their chosen charity

We are committed to ensuring that our policy remains effective. All members of staff are encouraged to make further suggestions in relation to initiatives we could undertake.



Peter O'Grady  
Managing Director  
March 2020